



Children & Young People Scrutiny Committee

18th February

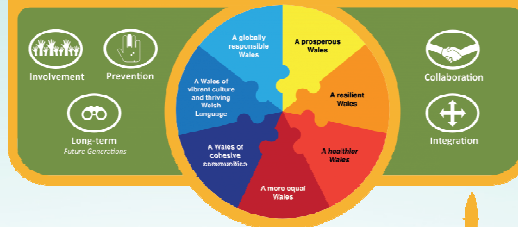
Claire Marchant, Director for People and Communities: Social Services



Gweithio dros Gaerdydd, gweithio gyda'n gilydd
Working for Cardiff, working together



NATIONAL PERFORMANCE



CITY PERFORMANCE

Local Well-Being Plan

Well-Being Objectives are set within the Local Well-Being Plan and are designed to maximise the Public Services Board's contribution to achieving the Well-Being Goals.



COUNCIL PERFORMANCE

Cardiff Council

The Corporate Plan captures the Council's contribution to the Local Well-Being Plan.



DIRECTORATE PERFORMANCE

Directorate Delivery Plans

Directorate Delivery Plans demonstrate how the Corporate Plan will be delivered and contains detail about other important activities delivered by the Council.



SERVICE PERFORMANCE

Service Plans

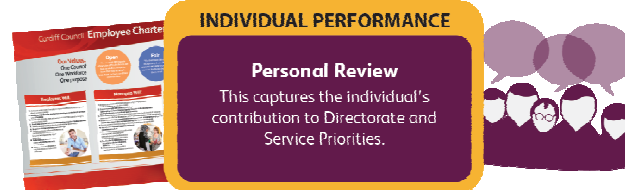
Service Plans are the breakdown of the Directorate Delivery Plan into individual service areas to provide direction at a service delivery level.



INDIVIDUAL PERFORMANCE

Personal Review

This captures the individual's contribution to Directorate and Service Priorities.



Corporate Plan Steps

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.1: Cardiff is a Great Place to Grow Up

- **Develop a new delivery model for an integrated early help and prevention service for families, children and young people by March 2020**, with the aim of reducing the impact of adverse childhood experiences on their well-being:
 - Launching the new delivery model by June 2019 that will bring together a variety of multi-agency provision across three distinct services – Family Gateway, Family Help and Family Support;
 - Reviewing the current arrangements within the Multi- Agency Safeguarding Hub (MASH) to take account of the new early help service.
- **Enable more children to be placed nearer to home by March 2020 by:**
 - Developing a comprehensive placement commissioning strategy to map need against resources and influence the local market to provide a range of provision to meet the needs of Children Looked After;
 - Increasing the number of Local Authority foster carers (including kinship carers);
 - Increasing the range of local residential provision by commissioning 20 new placements;
 - Working with the regional adoption service to increase the number of adoptive placements.



Corporate Plan Steps

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.1: Cardiff is a Great Place to Grow Up

- **Develop a place-based approach to enhancing well-being and protection for vulnerable children and families**, trialling new ways of working in an area of the city by March 2020.
- **Ensure the best outcomes for children and young people for whom the Council has a responsibility by:**
 - Increasing the accommodation and support for care leavers by March 2020;
 - Improving the care planning arrangements for Children Looked After by reducing the time taken to progress cases through the court process;
 - Improving transition and progression into education, employment or training for care leavers by March 2020;
 - Improving educational outcomes for Children Looked After.
- **Support young carers and care leavers** with a range of interventions, including into-work support, trialling assistance with transport needs and wider well-being provision.



Corporate Plan Performance

Measures

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.1: Cardiff is a Great Place to Grow Up

Supporting Vulnerable Children and Families – Improving Outcomes for All Our Children

Performance Measures	Target
The percentage attendance of looked after pupils whilst in care in secondary schools.	95%
The percentage of all care leavers in education, training or employment 12 months after leaving care.	62%
The percentage of Children Looked After in regulated placements who are placed in Cardiff.	60%
Early Help: Number of people supported through the Family Gateway Number of people supported by the Family Help Team Number of people supported by the Family Support Team	No Target No Target No Target



Corporate Plan Steps

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.4: Safe, Confident and Empowered Communities

- Ensure children and adults are **protected from risk of harm and abuse** by:
 - Implementing the **Child and Adult Exploitation Strategy** to encompass new and emerging themes of child and adult exploitation by March 2020;
 - Implementing the new **All-Wales Safeguarding Procedures** by March 2020 – in consultation with staff and partners – to ensure that adults at risk are protected from harm.
- Continue the implementation of a **strengths-based approach to social work practice** to put individuals, families and communities at the centre of their own well-being by:
 - Refreshing the Signs of Safety Implementation Plan to **embed strengths-based practice in partnership with families to support for children to remain with families**, supported by a safety plan by March 2020;



Corporate Plan Steps

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.4: Safe, Confident and Empowered Communities

- Implement the Cardiff and Vale Regional Partnership Board transformational proposals for a 'Healthier Wales' by 2021.
- **Implement the Council's Corporate Safeguarding Policy** by March 2020 to ensure an effective approach to implementation is embedded across the Council.
- Continue to develop and support the workforce by:
 - **Delivering a reduction in agency workforce and vacancies in the children's social workers** by implementing a recruitment and retention strategy and refreshed workforce plan.



Corporate Plan Steps

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.4: Safe, Confident and Empowered Communities

- Deliver a three-year plan that combines service and financial planning for adults and children's social services.
- Complete full service review of the Youth Offending Service by March 2020 to reduce the rate of re-offending in the Youth Justice System.
- Develop an action plan to deliver the outcomes of the Young People and Drugs Joint Scrutiny Committee Report within six months of the Scrutiny report being approved.



Corporate Plan Steps

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.4: Safe, Confident and Empowered Communities

- **Continue to deliver the Community Well-being Hubs programme**, in collaboration with partners, including:
 - Progressing plans for Youth Hubs in the City Centre, Butetown and Ely;
 - Working with the Health Board on the Cardiff Royal Infirmary and other Well-being Centres;
 - Exploring opportunities for investment in Community Well-being Hubs;
 - Ensuring people are connected with local service providers and activities in their neighbourhood through Community Inclusion Officers.



Corporate Plan Performance Measures

Capital Ambition Priority 1: Working for Cardiff

Well-being Objective 1.4: Safe, Confident and Empowered Communities

Safeguarding and Supporting Vulnerable People

Performance Measures	Target
The percentage of Children's Services social work vacancies.	18%
The percentage of children re-offending within six months of their previous offence.	Baseline to be established



Savings Proposals – doing the right thing as the key to sustainable social services

- **Safely reduce the number of children entering local authority care by enhancing protective factors within the child's home and community £500,000**

Build on prevention models and strength based practice by supporting families to stay together with the right safety plans in place. Enhancing edge of care provision by extending the ARC model to work with younger children.

- **More children supported in Cardiff and through Council provision - Change the type and level of provision available in Cardiff and how this is commissioned, purchased and used £1,500,000**

Of the children that are supported by the Council to live out of the City, more of them will in substitute family care in or close to Cardiff than at present. Numbers of in-house foster care and kinship carers will grow



Financial Pressures Bids

Housing & Communities

- **Implementation of the Support for Families Model £500,000**

A Cabinet report in October 2018 sought authorisation to create a Gateway for families as a first point of contact for information, advice and assistance, prevention and early intervention.

Social Services

- **Extension of Adolescent Resource Centre £335,000**

To provide funding for a team to expand the successful ARC model to work with younger children and families on the edge of care/



Financial Pressures Bids

Social Services

- **Safe systems for lone workers £32,000**

To fund the ongoing monthly costs of 300 'Archie' devices (lone working devices), the purchase of which will be funded through the **Financial Resilience Mechanism** in 2019/20, a one off bid for **£31,000**.

- **Implement new Fostering Business Model £300,000**

This funding is required to allow the creation of a new structure that will incorporate the new specialist functions within the service.

- **Increased capacity for information governance activity related to disclosures in care proceedings £64,000**

To create two additional Information Request Case Officers, two case management system licences and ICT equipment to undertake redaction as a proof of concept.

